

PROGRAMME • PROGRAM



AFRICAN MANAGEMENT
DEVELOPMENT
INSTITUTES' NETWORK

1ST AMDIN Biennial Conference & General Meeting

AUGUST 29 – 31, 2007
VULINDLELA TRAINING CENTRE
DEVELOPMENT BANK OF SOUTHERN AFRICA (DBSA)
MIDRAND
SOUTH AFRICA

SPONSORS AND PARTNERS

Sponsored by:

The United Nations Development Programme (UNDP)
The Development Bank of Southern Africa (DBSA) and
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The Government of South Africa through the South African Management Development Institute (SAMDI)



the samdi

Department:
SA Management Development Institution
REPUBLIC OF SOUTH AFRICA

"In addition, in-kind support was received from:

- The Ministry of Public Service and Administration and the Department of Public Service and Administration (DPSA)
- Lexmark;
- Precision Human Resource Consulting
- PMR.Africa Professional Management Review"

AMDIN THANKS ALL SPONSORS AND PARTNERS WHO MADE THIS EVENT POSSIBLE



PRE-CONFERENCE SESSIONS

Wednesday: 09:00 – 13:00 – Separate registration. Free - sponsored by IBM

SKILLS DEVELOPMENT WORKSHOP 1

An IBM perspective on Programme and Project management best practices

Jeremy Farrell, IBM
Kerry-Ann Murgatroyd, IBM
Janette Crouse, IBM

Venue: Breakaway Room 1 Vulindlela Training Centre, DBSA, Midrand

LUNCH

13:00 – 14:30

Foyer/Resturant , Vulindlela Training Centre

Wednesday: 14:00 - 16:00 Separate registration. Free sponsored by IBM

SKILLS DEVELOPMENT WORKSHOP 2

Development of a learning after strategy and before an IBM perspective

Howard Stafford, IBM

Venue: Breakaway Room 2, Vulindlela Training Centre, DBSA, Midrand

EXECUTIVE COUNCIL MEETING

16:30 – 18:30

Breakaway Room 2.
Vulindlela Training Centre, DBSA, Midrand

Communication under separate cover to Executive Council Members

EVENING EVENT 19:00 - 22:00

Vulindlela Training Academy

Networking Dinner, sponsored by IBM



HEADS OF INSTITUTIONS FORUM

Venue: Auditorium, Vulindlela Training Centre, DBSA, Midrand

Wednesday: 29 August 2007 - 09:00 – 16:00

Purpose: Heads of Institutions **(a)** to be given opportunity to discuss issues of mutual concern, **(b)** be empowered to take strategic management decisions with respect to ICT infrastructure and managing ICT spend, as well as **(c)** dealing with succession issues, including development of a second tier of senior institutional leaders

Facilitator and Chair: Prof. Sheikh Abdullah,
Chairperson of the AMDIN Programmes
Committee

General introduction and facilitated discussion of issues arising from within the group
(90 minutes)

Tea brake (30 minutes)

Cost management of technology spend and strategically managing ICT
(120 minutes)

Open Source Software & Wiki based curriculum development opportunities Nhlanhla Mabaso and Modise Makhetha, Mareka Institute
Clayton Johnson, Public Sector Executive, IBM

LUNCH

13:00 – 14:15

Foyer/Resturant , Vulindlela Training Centre

Leading MDIs to become innovative learning organisations
(75 Minutes)

Dr Roland Msiska, UNDP, Project Director,
Southern African Capacity Initiative (SACI)

General Discussion closing comments
(30 Minutes)

END OF DAY 1



CONFERENCE

Venue: Auditorium, Vulindlela Training Centre, DBSA, Midrand

Thursday : 30 August 2007

OPENING SESSION

09:00 – 11:00

Auditorium ,Vulindlela Training Centre

WELCOME AND INTRODUCTION

Chairperson: Callistus Ndlovu, AMDIN

ADDRESS

Geraldine Fraser-Moleketi, Chairperson of the 5th Pan African Conference of Ministers of Public and Civil Service and Minister for Public Service and Administration, Republic of South Africa

ADDRESS

Joseph Mugore, UNDP Officer-in-Charge: Regional Service Centre for Eastern and Southern Africa (Confirmed) on behalf of Gilbert Houngbo, Assistant Secretary General, United Nations and Director of the Regional Bureau of Africa

ADDRESS

Christina Galino, Unit Manager: Agencies, DBSA

MESSAGES OF SUPPORT

VOTE OF THANKS

Chairperson: Callistus Ndlovu, AMDIN

CONFERENCE PHOTOGRAPH

REFRESHMENTS

11:00 – 11:30

Foyer, Vulindlela Training Centre

PLENARY SESSION 1

11:30 – 13:00

Auditorium ,Vulindlela Training Centre

OVERVIEW OF PUBLIC ADMINISTRATION AND MANAGEMENT IN AFRICA

CHAIR:

Sheikh Abdullah, Deputy Chair,
AMDIN & DG, ASCON

Mr. Tlohang Sekhamane, Government Secretary, Lesotho

Victor Ayeni, Editor African Journal of Public Administration, formerly from the Commonwealth Secretariat

Pierre Vincent Ngambo Fondjo, Administrateur Civil Principal, Chargé de mission, Secrétariat Général, Présidence de la République, Cameroun

What does a historical analysis of the discipline on the continent reveal? How is globalization influencing public administration and management practice and theory in Africa? What do we want to keep/ build on from the past influences and which influences do we want to neutralize or reverse? What are the distinguishing features of African public administration and management?

What are the public administration and management goal we are developing towards?

LUNCH

13:00 – 14:30

Foyer/Resturant , Vulindlela Training Centre



CONFERENCE

Venue: Auditorium, Vulindlela Training Centre, DBSA, Midrand

Thursday: 30 August 2007

PLENARY SESSION 2

14:30 – 16:00

TRENDS IN PUBLIC SECTOR CAPACITY NEEDS IN AFRICA

CHAIR:

Dr. Noel Gbaguidi, Director General,
ENAM, Benin

Speakers:

Joseph Mugore, UNDP, Officer-in-Charge, Regional
Service Centre for Eastern and Southern Africa

Hespina Rukoto, NEPAD Secretariat

David DeGroot, Senior Urban Specialist, South Africa
Country Office, The World Bank

Clayton Johnson, Public Sector Executive, IBM

**What are Africa's public sector capacity needs for the next
2 decades?**

**An assessment of the public sector capacity gap over this
term. What are the drivers that can either shrink or grow the
predicted gap?**

**What makes Africa's needs regarding public sector
capacity different from elsewhere on the globe?**

REFRESHMENTS

16:00 – 16:30

Foyer, Vulindlela Training Centre

BIENNIAL GENERAL MEETING

16:30 – 18:30

Auditorium, Vulindlela Training Centre
DBSA, Midrand

GALA DINNER

19:00 - Till Late

Auditorium, DBSA, main building

Gala Dinner organised and sponsored by the DBSA

END OF DAY 2



CONFERENCE

Venue: Auditorium, Vulindlela Training Centre, DBSA, Midrand

Friday: 31 August 2007

PLENARY SESSION 3

08:30 – 10:30

Auditorium, Vulindlela Training Centre

WHAT ROLE FOR MDI'S IN AFRICA?

CHAIR:

Mark Orkin, Treasurer AMDIN & DG, SAMDI

Speakers:

Scholastica Kimaryo, Resident Coordinator: South Africa, UNDP

Mamadou Dia, the African Union Commission

Margaret Kobia, Director and CEO, Head of Kenya Institute of Administration

Oscar Monteiro, Former Head of the Institute Superior de Administracao Publica (ISAP), Mozambique

What contributions can MDIs make to close the predicted capacity gaps, needs and challenges to turn our public sectors into capacitated state machinery to address the needs of our people?

What are the factors that are slowing us down or preventing us from playing our perceived role?

What should we do about that?

How are we to professionalise MDIs products; services and management of these?

How can we extend traditional spheres of influence of MDIs, including participation in the public sector reform debates?

REFRESHMENTS

10:30 - 11:00

Foyer, Vulindlela Training Centre

PARALLEL WORKING GROUP SESSIONS

WORKING GROUP 1

11:00 – 13:00

AUDITORIUM
Vulindlela Training Centre

CHAIR:

Prof. Hail Michael Abera

Input paper: **Anne Githuku-Shongwe**, UNDP, Policy Advisor: Southern Africa Capacity Initiative (SACI)

Discussant:

Helena Kerr do Amaral, Head of the National School of Public Administration (ENAP), Brazil

Purpose:

Developing a continent wide position on a conducive environment within which MDIs can function optimally in order to help developing and restoring public sector capacity on the continent



CONFERENCE

Venue: Auditorium, Vulindlela Training Centre, DBSA, Midrand

WORKING GROUP 2

11:00 – 13:00

AUDITORIUM

Vulindlela Training Centre

CHAIR:

Chairperson and Facilitator: **John Kiyaga-Nsubuga**, (UMI)

Purpose:

Raising the quality of MDIs overall performance across the continent. How do we move towards agreeing on shared standards/ benchmarks and processes of assessment and/or accreditation?

What guidance does the research prepared by the UNDESA/IASIA taskforce provide for African MDIs?

Are these appropriate for the African context?

How do we intend engaging with and influencing the global discussion on Standards of Excellence?

How do we improve the standards of excellence within and across African institutions?

Input:

Stephen Adei, Ghana Institute of Management and Public Administration (GIMPA)

Neo Poh Ling, Assistant Director, Singapore Civil Service College

LUNCH

13:00 – 14:30

Foyer, Resturant Vulindlela Training Centre

CLOSING SESSION

14:30 – 15:30

Auditorium ,Vulindlela Training Centre

CHAIRPERSON:

Callistus Ndlovu, Chair, AMDIN and Head of ZIPAM

Summary of the Conference: Mozambique General Rapporteur
Almiro Lobo, Head, Institute Superiod de Administracio Publica (ISAP),
Resolutions/ Communique

END OF CONFERENCE



"Developing Capacity of Africa's Capacity Developers"

TRANSPORT ARRANGEMENTS

Transport will leave from the Protea Hotel Waterfront, Centurion Lake Hotel and Town Lodge Menlo Park at 08:00 on Wednesday and Thursday morning and at 07:30 on Friday morning.

The rule being transport leaving 60 minutes before the start of the programme in Midrand each day. The exception is Protea Hotel SAMRAND, where the transport will be 30 minutes later than indicated for the above hotels and 30 minutes before the sessions commences at the DBSA.

Please be in the hotel lobby punctually at the designated times. Please ensure that the conference organisers have been informed of which hotel you are residing in, as well as your need to join the group transport. In case of an emergency, please contact Mercia on 076-472-1577.

With respect to airport transport on your return journey, kindly reconfirm the times and ensure that you are ready for collection 3,5 hours ahead of your scheduled time of departure.

Below is a list of taxi companies which you can contact should you have travel needs outside of that related to the official conference programme. These will be for the account of the individual:

• Rixi Cab Company 012-362-6262
(contact Leonard) Pretoria and surrounds

• Eden Cabs 011-454-6838
(contact Milford) Johannesburg and surrounds

• Centurion Mini Cabs 082-855-2617
(contact Johan) Centurion and surrounds

ACCOMMODATION

PROTEA HOTEL WATERFRONT (4 star)

Physical Address:
Cnr Gordon Hood and Hendrik Verwoerd Ave,
Centurion
Pretoria
Gauteng
South Africa

Contact detail:
Tel: +27 (0)12 663 8700
Fax: +27 (0)12 663 8706

e-mail: reservations@proteawaterfront.co.za
Web page:
www.proteahotels.com/find-a-hotel-in-south-africa.html?prov=2
Scroll down for hotel

CENTURION LAKE HOTEL (4 star)

Physical Address:
1001 Lenchen Avenue North
Centurion
0046
South Africa

Contact detail:
Tel: +27 (0)12 643 3800

E-mail:
Web page: www.legacyhotels.co.za

PROTEA HOTEL SAMRAND (3 star)

Physical Address:
Samrand
Sterling Street,
Midrand
Gauteng
South Africa

Contact detail:
Tel: +27(0)12 657 0110
Fax: +27(0)12 657 0133
e-mail: res@landmidrand.co.za

Web page:
www.proteahotels.com/find-a-hotel-in-south-africa.html?prov=2
Scroll down for hotel

TOWN LODGE MENLO PARK (3 star)

Physical Address:
Cnr. Afferbury & Klarinet Roads, Menlo Park,
Pretoria

Contact detail:
Elenor: +27 (0)12 348 2711
Fax: +27 (0)12 348 2820

e-mail: tlmenlo.resv@citylodge.co.za

Web page: www.citylodge.co.za

GENERAL ENQUIRIES AND ASSISTANCE

For any detail regarding contacts with embassies, Visas for Swaziland for AAPAM conference, locations for religious observation and so forth, kindly contact Mercia on 076-472-1577 or Angelita on 072-210-9615.

"Developing Capacity of Africa's Capacity Developers"

AMDIN COUNCIL AND EXECUTIVE COMMITTEE MEMBERS 2005 - 2007

West Africa:

Administrative Staff College of Nigeria (ASCON) - **Prof Sheikh A Abdullah (Deputy Chairperson)**
Ecole Nationale d'Administration et de Magistrature (ENAM) Benin - **Dr A.N Gbaguidi**
Ghana Institute of Management and Public Administration (GIMPA) **Prof. Stephen Adei**

Eastern Africa:

Uganda Management Institute (UMI) - **Dr John Kiyaga Nsubunga**
Ethiopia Civil Service College - **Dr Haniel Micheal Abera**

Central Africa:

Burundi Centre de Perfectionnement et de Formation en cours d'emploi
Prof. Charles Nditije (before - Mr. D Muryago)
Ecole Nationale d'Administration (ENA), Democratic Republic of Congo - **Prof. P Kita**

Southern Africa:

Institute Superior de Administracao Publica, Mozambique (ISAP)
Dr Almiro Lobo (before - Prof Oscar Monteiro)
South African Management and Development Institute (SAMDI) - **Prof. Mark Orkin Treasurer & host
of the Secretariat** (Previously Mr Bobby Soobrayan and Prof. Stephen Hendriks)
Zimbabwe Institute of Public Administration and Management (ZIPAM) **Prof. Callistus D. Ndlovu
Chairperson**

Northern Africa:

Algeria still to identify name of representative
2nd position - vacant

Ex officio representation:

African Union Commission - **Commissioner Julia D. Joiner**, Commissioner for Political Affairs
NEPAD **Prof. Firmimo Mucavele** (CEO: NEPAD Secretariat)
Representative of the Chairperson of the Pan Africa Conference of Ministers of Public/ Civil Service
Ms Hanlie van Dyk-Robertson (Special Advisor to the Minister and acting CEO)

